



Application Process: Senior Manager of Strengths-Based Initiatives

1. ROUND ONE

In a single email, send the following information to jobs@mayersonacademy.org.

a. Your resume and cover letter

b. Responses to the two questions below in a way that is meaningful to you and gives us a sense of who you are.

- What gets you out of bed in the morning? What drives you?
- Take the VIA character strengths survey at www.viacharacter.org (approximately 10-15 min.). Once you complete the survey, choose one of your top strengths and share how you bring this strength into your work. How will you use this strength to make MayerSON Academy better?

We encourage you to express your ideas in a form that is most representative of who you are, but please be concise. Given that we will be reviewing resumes on a rolling basis, we also encourage you to submit your application in a timely manner.

2. ROUND TWO

Video Interview: Candidates selected for round 2 will participate in a 45-minute video interview, which will give us a chance to follow up with questions from your application and better understand how your experience and skills will contribute to our team and our work.

3. ROUND THREE

In-Person Interviews: This will include small group interview time as well as a session with multiple MA staff members in which you will facilitate a creative learning experience. We will provide more details about the process when scheduling with candidates who move on to this round.

If you have any questions about this process, please email jobs@mayersonacademy.org.